

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Mr. Marvin Braverman
Mr. Ken Chiarella
Ms. Jill DeMaio
Ms. Kathy Kolupanowich
Ms. Patricia Lang (left at 8:45 p.m.)
Mr. Steven Riback
Mr. Frank Russo

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

BOARD MEMBERS ABSENT

Ms. Dawn Quarino

STAFF PRESENT

Mr. Robert Goodall, Acting Superintendent of Schools
Dr. Dori Alvich, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

MEMBERS OF THE PUBLIC – approximately 72

After the Pledge of Allegiance and roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted October 12, 2018:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the municipality.

Ms. Kolupanowich read a statement regarding a rumor on social media that someone will be calling for her resignation as board president this evening. Ms. Kolupanowich stated some of her undertakings during the time that she has served the district, both as a parent volunteer and board member, and expressed that she has no intention of resigning.

APPROVAL OF MINUTES

A motion was made by Mr. Riback and seconded by Ms. DeMaio to approve the minutes for the Public Board of Education Meeting held on August 22, 2018. Motion carried with Ms. Arminio opposing and Ms. Lang abstaining.

A motion was made by Ms. DeMaio and seconded by Mr. Riback to approve the minutes for the Closed Session Meeting held on August 22, 2018. Ms. Arminio objected to the redacted copy

placed in BoardDocs, as she is in the opinion that the information is not confidential in nature for a conflicted board member.

A motion was made by Ms. Arminio and seconded by Mr. Russo that the approval of the Closed Session minutes for August 22, 2018 be tabled. Motion carried with Ms. DeMaio, Mr. Braverman voting no and Ms. Lang abstaining.

PRIDE PRESENTATION - OAK TREE SCHOOL

Dr. Alvich reported that once again the Monroe Township Education Association has offered Pride Grants. Dr. Alvich stated that this evening a Pride Grant for Oak Tree Elementary School will be highlighted and during future meetings, other grants/schools will be highlighted.

Ms. Patricia Dinsmore, Principal Oak Tree Elementary School, stated that Oak Tree recently celebrated the schools 10th birthday. Using funds from an “Oak Tree Rocks Pride Grant”, the school held a week-long celebration which included balloons that were decorated by school families; birthday gifts, with 10 year old photos on them; display cases filled with memorabilia through the years; a PTA sponsored assembly; and they created a video presentation, which was shown this evening. Several students were present and sang happy birthday to Oak Tree Elementary School.

PRESENTATION - HARASSMENT, INTIMIDATION AND BULLYING

Mr. Goodall presented the Harassment, Intimidation and Bullying Bi-annual Report which represented the reporting period of July 1st through December 31st. Mr. Goodall reported that there were 23 incidents reported during this period. Mr. Goodall explained some of the preventative programs that the district participates in. The complete presentation will be posted on the district website.

STUDENT BOARD MEMBERS REPORT

Mr. Shah reported the following: Mill Lake will be holding a Fire Prevention Day on October 18th & 19th; PTA's are organizing Trunk or Treat functions for the students at Oak Tree and Barclay Brook.; the High School held a college fair on October 4th; a representative from Josten's will be visiting the High School regarding class rings; MTHS DECA will be holding its annual Truck & Auto Show on Sunday, benefiting Alex's Lemonade Stand; sophomores will be taking the PSAT next week; MTHS Drama Club will be hosting the annual Showcase next week; and MTHS FLBA will be hosting a Haunted House once again with the proceeds benefiting Mama Mare Foundation.

COMMITTEE REPORTS

Ms. Jill DeMaio, Chairperson of the Curriculum Committee, stated that the committee met earlier this evening and Ms. Susan Gasko, Supervisor of Mathematics, presented curriculum for an additional AP class in our computer offerings. This curriculum was approved by committee.

Mr. Giuseppe Calella, Assistant Principal, presented a report including attendance, number of clubs, new clubs presented, clubs that have been eliminated, and the new procedures that he has put into place to monitor and approve clubs.

Mr. Zach Morolda, Supervisor of Applied Arts and Careers Technology, provided a report on Structured Learning Experiences offered to our seniors in the high school. Mr. Morolda presented an opportunity that we can provide to our students that will earn them industry certifications, if they choose to take the assessment at the end of their courses.

Mr. Paul Rutsky, Chairperson of the Finance Committee, reported that the district is subject to a school nutrition program procurement review (audit) for the 2017/2018 school year. Mr. Rutsky explained that this is a specific procurement program review which focuses on evaluating a school district's procurement documentation, assessment of compliance to ensure competitive procurement of goods and services, awarded contracts and contractor performance.

Mr. Rutsky further reported that the district is also participating in the New Jersey Quality Single Accountability Continuum (NJQSAC) District Performance Review, which is a full documentation audit. NJQSAC covers five key areas of operation including:

1. Instruction and Program
2. Fiscal Management
3. Governance
4. Operations
5. Personnel

Next, Mr. Rutsky stated that the committee received an update on the Comprehensive Annual Financial Report Audit, which indicated that the majority of audit services have been completed.

Lastly, Mr. Rutsky reported that the committee was provided a draft of the Request For Proposal (RFP) for auditing services and informed them that the advertisement will be made on October 27th and the submission date will be November 27th.

Mr. Steve Riback, Vice Chairperson of the Buildings, Grounds and Transportation Committee, reported the following:

Monroe Township Baseball Association Request for Oak Tree Field – Representatives of the MTBA provided a handout with detailed information on a baseball batting cage and scoreboard that their organization would like to donate and have installed at Oak Tree School at no cost to the district. The equipment would be used by MTBA but also would be available for use by the school and district teams. The committee endorsed accepting the donations and asked that they work closely with Administration on undertaking the installations and be reminded of Use of Building scheduling requirements and expectations for users to respect the school boundaries, parking and access.

Stadium Turf Field & Annual Engineering Review of Bleachers – Administration provided a copy of the professional engineering structural review of the district bleachers and indicated that they are budgeting as a capital expenditure to undertake the replacement of wood bleacher boards with aluminum bleacher boards as noted in their report. Administration also shared photos of the stadium turf field. The field was installed in 2008 and is currently beyond its 8 year warranty. The Athletic Director has stressed the need to have this field replaced. As shown in handout photos, the field surface is greatly deteriorating and could soon become unsafe or problematic for further use. Administration noted that this could be added for consideration as a 2019/2020 capital expenditure.

District Security Upgrades – Administration presented a check in the amount of \$39,783.97 for a security upgrade grant that was awarded to the district. The committee requests that these funds be utilized to explore design and engineering options for adding controlled access vestibules at those schools not having these items and to look into potential upgrades to the Lobby Guard Visitor Access Program and security cameras.

Church Road Land – Wetlands LOI – Since this item was last reported at the June BG&T meeting the district received from the New Jersey Department of Environmental Protection the Freshwater Wetlands Letter of Interpretation (LOI) and the Wood Turtle Habitat Assessment and Site Species Survey for the site. As had been anticipated, the buildable area of the 65 acre site has been reduced drastically due to wetlands delineation. Therefore, the committee recommends that no further action be taken for vetting the site and no additional monies be spent in this regard.

Brookside HVAC Project Update – Administration noted that all the rooftop equipment had been delivered and set with a crane on Monday October 8th and that the contractor will be working in the coming weeks to finish up final connections and start-up of the new HVAC systems and equipment.

Forsgate Drive and Oak Hill Drive Bus Stop Committee Review – Administration and the committee discussed existing conditions and requested modifications to the current route. The topic was open for public discussion with handouts provided by residents and lengthy discussion ensued. The committee requested that Administration further explore this matter and visit the site to witness bus turn around in the cul-de-sac before further action is decided.

Ms. Arminio questioned if the Township is still going to deed the Church Road Land to the Board of Education. Mr. Riback responded that the committee is no longer interested in the Board receiving the land. Ms. Arminio expressed her concerns regarding the expenses relating to determining the lands use for the district, the approximate \$60,000.00 spent determining its feasibility and questioned why the builder's LOI didn't represent that information.

Mr. Chiarella suggested that going forward the Board get a legal ruling regarding the aspects surrounding acquiring land.

PUBLIC FORUM

Prakash Parab 33 Dayna Drive - inquired about the August 22nd meeting minutes and requested that the investigation be captured within them.

Ira Nelson 87 Crescent Way - stated that there are over 100 districts suing the State for funding and inquired why Monroe wasn't one of them. Ms. Kolupanowich explained why Monroe does not fit the criteria to file a law suit.

Rupa Seigel 12 Mitchel Drive - thanked Mr. Calella for his presentation during the curriculum committee meeting on the various clubs that are available in the High School. Ms. Seigel inquired if a referendum communication plan has been developed and when presentations will begin. Ms. Kolupanowich responded that they realized last year that it was better to wait to present referendum information until after the holidays with hopes that attendance would be greater.

Chrissy Skurbe 21 Preakness Drive – inquired about the proposal from the MTBA. Mr. Riback and Ms. Kolupanowich provided details regarding the donation of a batting cage, scoreboard and expansion of parking lot.

Ram Ranganath 6 Owens Drive – relayed disappointment in the money and time wasted on the proposed Church Road land acquisition. Mr. Ranganath suggested that the report on the clubs be shared with the public and stated that he has heard that some clubs have been construed as glorified day cares.

Rodger Meaney 22 Harrigan Avenue –inquired why the Board is preparing a referendum when the golf course land, which is going through the courts has no set court date yet. Mr. Gorski stated that the only thing that the court is determining the price.

Debra Palella – stated that a lot of time has been wasted and the district should sue on the basis that each child in New Jersey is worth the same amount.

Ambika Sukla 2 Cier Court – inquired how much delay has there been and how much money has been spent on the referendum. Ms. Kolupanowich explained the prior superintendents' timeline.

Krishna Tekale 11 Jake Place – inquired about state aid and the fact that Monroe has 50% senior citizens and inquired why it isn't considered a special case for funding. Mr. Gorski explained the funding formula and how it is applied.

Andy Paluri 16 Saint James Street - regarding the annual comprehensive audit report, Mr. Paulri stated that it would be helpful if there was a report of the spending patterns created from those annual reports. Mr. Paluri stated that his take away from speaking at the senate select committee was that a change in the funding formula isn't going to happen soon. Mr. Paluri inquired about a meeting that took place at the High school with legislatures. Ms. Kolupanowich responded that she will be discussing that in her report later this evening.

Ghertia Gautam 3 Miko Drive - asked what component is hurting Monroe when it comes to receiving our fair share of funding. Ms. Kolupanowich responded that the State interprets Monroe to be a wealthy or affluent township.

Lou Masters 9 Makayla Court - stated that he feels that the district is getting tunnel vision and is stuck on suing the state and urged the Board to look at other creative sources of revenue.

Russ Church 15 Taylor Avenue - on behalf of the MTBA thanked the Board for the accepting the Oak Tree baseball field donation proposal.

Ms. Lang excused herself from the meeting.

SUPERINTENDENT'S REPORT

Mr. Goodall reported that the district is going to increase its efforts with working with parents of special needs students through the parent group Special Education Parent Advisory Group

(SEPAG). A SEPAG meeting is tentatively scheduled for November 29, 2018 at 6:00 p.m. in the high school.

Next, Mr. Goodall reported that at the request of Senate President Sweeney, a round table discussion was held at the High School with several high school students, MTHS PTA President, Mayor Tamburro, Acting Principal Madreperla, Central Administration, Board President Kolupanowich, Board Vice President Riback, Senator Greenstein, and Assemblymen Benson & DeAngelo. The discussion focused on Monroe's long fight for fair funding, a review of additional aid supported programs, and the efforts of current and past community and board members who have lobbied for Monroe's fair share of funding. Mr. Goodall stated that elected officials have heard loud and clear that Monroe will continue the fight to demand increases in funding that Monroe is entitled to through changing of the funding formula.

PERSONNEL

A motion was made by Mr. Braverman and seconded by Mr. Riback that Personnel Items A-AN be approved by consent roll call. Roll Call 8-0-0-0-2. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Braverman and seconded by Mr. Riback that Board Action Items A-S be approved by consent roll call. Ms. Arminio expressed her disappointment with District Goal #6, as she understood that Civics would be a required class for graduation. Roll Call 8-0-0-0-2. Motion carried with Ms. Arminio voting no on Item E/Sidebar Agreement and Item R/District Goals and Mr. Russo voting no on Item E/Sidebar Agreement and Item H/ Challenge Course Training. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Mr. Gorski presented a check to the Board in the amount of \$39,783 from New Jersey School Insurance Group for an awarded Safety Grant.

A motion was made by Ms. DeMaio and seconded by Mr. Riback that Board Action Items A-O be approved by consent roll call. Ms. Arminio and Mr. Chiarella requested additional details for transfer #3, which Mr. Gorski provided. Mr. Russo inquired about the need to accept the resolution approving the information from the Department of Education and inquired about the districts outstanding debt. Mr. Gorski responded and informed the Board that currently the district's debt is approximately \$120,000,000.00. Mr. Gorski added that if both of the projects are approved the district would have an approximate debt of \$266,000,000.00, which is within the district's borrowing capacity. Roll Call 8-0-0-0-2. Motion carried with Mr. Chiarella and Ms. Arminio voting no on Item B/Transfer #3, Mr. Russo voting no on Item O/Information from Department of Education, and Mr. Riback recusing on Item A #2/Team Doctor. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Kolupanowich spoke about the round table discussion with Senator Sweeney that Mr. Goodall reported earlier. Ms. Kolupanowich reported that they took a tour of the special education

apartment located in the high school and Senator Sweeney had the opportunity to speak with the students and staff about the program.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Riback reported on the NJSBA Career and Technical Education workshop that he attended with Ms. DeMaio and Ms. Lang. Mr. Riback reminded the Board and the members of the public to show respect to every speaker that comes to the podium during public forum.

Ms. Arminio inquired about the presence of Monroe Township Police Officers this evening. Mr. Gorski responded that due to threats of a large turnout this evening it was determined that additional security may be needed this evening to maintain safety and order. Ms. Arminio stated that in her opinion the need for armed security guards is not appropriate and sends a bad message and chilling effect in a democracy format such as this meeting. Additionally, she feels that district security guards telling members of the public to be quiet or escort them off the podium is an inappropriate use of force.

Mr. Chiarella stated that he appreciates administrators and members having a meeting with the elected officials, but as the Chairperson of the Fair Funding Committee this was the second meeting that he was excluded from. Mr. Chiarella further stated that by these occurrences he feels that it marginalizes the committee and the effort that they have put in. Due to these reasons, he respectfully resigns from Fair Funding Committee.

Ram Ranganath 6 Owens Drive - stated as a member of the Fair Funding Committee he was disappointed that Mr. Chiarella was not invited to the round table meeting and asked Mr. Chiarella to take back his resignation. Next, Mr. Ranganath inquired if there are stats on classes in the middle school or high school that have more than 25 students in them.

Prakash Parab 33 Dayna Drive - stressed his disappointment in the state aid that Monroe receives. Mr. Parab spoke about a recording on Facebook and stated the Board of Education leadership has to be unified.

George Kunkleman 5 Kelly Court - inquired about the current status of the mold remediation, the cost to date, and an explanation on how it happened. Mr. Gorski responded that the work is now complete. The environmental conditions of the summer has led to mold growth across the state, causing some districts to open late. Mr. Gorski reported that the contract for the mold remediation was negotiated down from \$108,000.00 to not to exceed \$75,000.00.

Ambika Sukla Cier Court - stressed his disappointment with the Board with the exception of Mr. Chiarella, due to no one except Mr. Chiarella responding to an email that he sent to all of them. Next, Mr. Sukla inquired about Ms. Kolupanowich's accomplishments the past eight years.

Rodger Meaney 22 Harrigan Avenue - asked Mr. Chiarella to reconsider his resignation from the Fair Funding Committee. Mr. Meaney inquired if the women's voice that he heard on an audio clip speaking about the referendum being postponed to March was her. Ms. Kolupanowich responded that she doesn't know what audio he is referring to.

Gazella Bhora 1 Miko Drive - regarding a referendum, Ms. Bhora inquired if board of education has the power to go against the mayor. Ms. Kolupanowich responded that the board of education acts on the recommendation of administration. Additionally, the administration can recommend a plan to the Board, the Board will vote on and it then it can placed on a referendum. Ms. Bhora stated that she believes that the board of education was directed to go a different route with the referendum.

Roz Brodski 57C Yorkshire Drive - stated that the mayor gave the District land so they need to move forward with building a school. Ms. Brodski stated that no one publicized the referendum to the adult communities except for Mr. Gorski and Ms. Kolupanowich.

Andy Paluri 16 Saint James Street - stated that he supported the referendum and would be very disappointed to learn that a political agenda was behind it. Mr. Paluri inquired if the referendum was delayed because of the election. Mr. Gorski responded that the mayor did not influence the date of the referendum.

Betty Saborido 2 Barrymore Drive - inquired if the audio clip that previous speakers have spoken of can be played. Ms. Kolupanowich responded that they will not be playing any tapes this evening.

Krishna Tekale 11 Jake Place - inquired where everyone went after the round table meeting with the elected officials was over. Regarding the March referendum, Mr. Tekale inquired if the same plan for the media blast will be utilized and if the proposed plans for the High School are available. Mr. Gorski responded that the plans for the High School addition are available and appointments can be made to view them. Ms. Kolupanowich responded that the steering committee is working on a plan for relaying communication to the public.

Doug Poye 4 Tamarack Road - stated that the board of education made every effort to present the referendum to all adult communities. Mr. Poye added that unfortunately, some communities discouraged the presentations as well as candidates for the school board providing their literature. Next, Mr. Poye suggested that the next HIB presentation include a comparison with prior years. Lastly, Mr. Poye requested that someone explain the definition of unhoused students to members of the public so that they may be made aware of the meaning. Mr. Gorski provided that explanation.

Raghunath Chitturi 23 Green Ash Street – stated that he feels that politics are influencing the Board and decisions made should be beneficial to the students not driven by political agenda. Mr. Chitturi requested that Mr. Chiarella reconsider his resignation from the committee. Lastly, Mr. Chitturi inquired about the eligibility to use district facilities and fees schedule.

Peter Tufano 10 Katherine Street – inquired how much the boe spent on a public relations firm for the referendum and if any Township employees were hired for the referendum. Mr. Gorski responded no township employees were hired. Mr. Tufano questioned why the Board President would refuse to play the audio clip that she was accused of being on if that could exonerate her from that claim. Mr. Gorski responded that due to the veracity and the full content of that tape not being determined.

Chrissy Skurbe 21 Preakness Drive – reported that through an OPRA Request she received the investigation report conducted by Mr. Goodall regarding a packet relating to her. Ms. Skurbe read that report. Next, Ms. Skurbe stated that she did her own investigation and relayed the results from that investigation.

The closed session meeting was removed from the agenda.

NEXT PUBLIC MEETING

Ms. Kolupanowich stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Tuesday, November 20, 2018.

ADJOURNMENT

A motion was made by Mr. Chiarella and seconded by Mr. Riback that the meeting be adjourned. Motion carried. The public meeting adjourned at 10.22 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael C. Gorski".

Michael C. Gorski, CPA
Business Administrator/Board Secretary



Wednesday, October 17, 2018
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting. The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Oct 17, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information

Ms. Michele Arminio

Mr. Marvin Braverman
Mr. Ken Chiarella
Ms. Jill DeMaio
Ms. Kathy Kolupanowich
Ms. Patricia Lang
Ms. Dawn Quarino
Mr. Steven Riback
Mr. Frank Russo

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Sreeja Mamillapalli
Mr. Manan Shah

4. STATEMENT

Subject	A. STATEMENT
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Meeting	Oct 17, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
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Category	4. STATEMENT
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Access	Public
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Type	Information
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In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted October 12, 2018 :

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
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Meeting Oct 17, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 5. APPROVAL OF MINUTES

Access Public

Type Information

Public Board of Education Meeting, August 22, 2018
Closed Session Meeting, August 22, 2018

Executive File Attachments

[08.22.18 Closed Session Minutes Redacted.pdf \(211 KB\)](#)

[08.22.18 Public Minutes Draft.pdf \(381 KB\)](#)

6. PRESENTATIONS

Subject A. PRIDE PRESENTATION - OAK TREE SCHOOL

Meeting Oct 17, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. PRESENTATIONS

Access Public

Type

PRIDE PRESENTATION - OAK TREE SCHOOL

Subject B. PRESENTATION - HARASSMENT, INTIMIDATION AND BULLYING

Meeting Oct 17, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. PRESENTATIONS

Access Public

Type

PRESENTATION - HARASSMENT, INTIMIDATION AND BULLYING

File Attachments

[HIB October 2018 \(1\).pdf \(196 KB\)](#)

7. STUDENT BOARD MEMBERS' REPORT

8. COMMITTEE REPORTS

9. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Oct 17, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	9. PUBLIC FORUM -AGENDA ITEMS ONLY
Access	Public
Type	
See Note 3.	

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject	A. ENROLLMENT
Meeting	Oct 17, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	10. SUPERINTENDENT'S REPORT/RECOMMENDATION
Access	Public
Type	Information

I. ENROLLMENT

Previous	Next	Edit	Print
Share Menu			

Agenda Item Details

Meeting
Sep 12, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category
SUPERINTENDENT'S REPORT/RECOMMENDATION
Subject

ENROLLMENT

Access

Public

Type

Information

Public Content**I. ENROLLMENT**

Schools	9/30/18	6/30/18	Difference	9/30/17	Difference
Applegarth	438	414	+24	403	+35
Barclay Brook	326	351	-25	337	-11
Brookside	400	413	-13	410	-10
Mill Lake	549	586	-37	565	-16
MTMS	1705	1670	+35	1660	+45
Oak Tree	700	693	+7	692	+8
Woodland	349	417	-68	410	-61
High School	2340	2292	+48	2312	+28
Total	6807	6836	-29	6789	+18

I. ENROLLMENT (CONT'D)

	Monroe			Jamesburg		
School	June	Sept.	Difference	June	Sept.	Difference
Academy Learning Center	9	7	Minus 2	1	2	Plus 1
Best Academy				1	1	
Bridge Academy	1	1				
Cambridge School	1	1				
Center for Lifelong Learn	3	3				
Center School	0	2	Plus 2			
Childrens Center of Monm.	2	1	Minus 1			
Coastal Learning Center	1	0	Minus 1	0	1	Plus 1
Collier	4	3	Minus 1			
CPC High Point	2	1	Minus 1			
Douglass Develop. Center	1	1		1	1	
East Mountain	2	0	Minus 2			
Eden	4	4				
Harbor School	1	1				

Lakeview School	2	1	Minus 1			
Mary Dobbins School	1	1				
New Roads Parlin	2	1	Minus 1			
New Roads Somerset	1	1				
Mercer Elementary	1	1				
Mercer High School	2	1	Minus 1			
Newgrange School	4	3	Minus 1			
Newmark Elementary	1	1				
Rock Brook School	1	1				
Rugby	2	2				
School for Hidden Intellig.	1	0	Minus 1			
Schroth School	2	2				
Shore Center	1	1				
Total	52	41		3	5	

STAFF ENROLLMENT

Monroe Township School District Staff Count as of October 1, 2018	
Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Human Resources	3
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	6
Payroll	3
Benefits	1
Legal	
Board Attorney	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	28
Paraprofessional - Part-time	1
Supervisors K-12 HS	

K-12 Supervisor	6
Secretary	1
Instructional	
Teacher	534
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	87
Paraprofessionals - Part-time	50
Media Coordinator	2
Educational Services Professionals	
LDTC	9
School Social Worker	7
School Psychologist	11
Physical Therapist	2
Occupational Therapist	6
Behavior Specialist/BCBA	3
Nurse	12
Media Specialist	8
School Counselor	19
Reading Specialist	5
SAC	1
Speech	15
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	7
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	72
Transportation	
Director	1
Coordinator	1
Dispatcher	1
Secretary	1
Driver	57

Mechanics	3
Paraprofessionals - Part-time	10
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	42
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	5
Group Leader, Asst Group Leader, Site Coordinator (Part-time)	20
Total District Staff as of 10/1/2018	1111.5

Subject**B. HOME INSTRUCTION**

Meeting

Oct 17, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Information

II. HOME INSTRUCTION

ID	School	Grade	Reason	Home Instructors	Effective Date	Date Ended
87704	MTMS	8	Medical	Massaro, Viskoki, Stabile, Bloom	9/12/2018	9/25/2018
81356	MTHS	11	Medical	Friedman, Rick, Guerra, Rose	9/20/2018	
79109	MTHS	11	CST	McDonald, Harris, Countryman, Ballard, Alagna, Therapeutic Outreach	9/5/2018	
91198	OTS	2	CST	Rubenstein/Seitz, Spadafora, Therapeutic Outreach, Oxford	9/5/2018	

90582	MLS	1	CST	Bartus, Harduby, Wei	9/5/2018	
86731	MTMS	7	Medical	Penn Medicine/Princeton Medical Center	9/12/2018	
82373	MTHS	12	Medical	Neues, Sanguiliano, Parker	9/18/2018	

Subject**C. FIRE/LOCKDOWN DRILLS**

Meeting

Oct 17, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Information

III. FIRE/LOCKDOWN DRILL

Applegarth School ----- September 14, 2018
 Barclay Brook School ----- September 7, 2018
 Brookside School ----- September 14, 2018
 Mill Lake School ----- September 14, 2018
 Monroe Middle School----- September 14, 2018
 Oak Tree School ----- September 12, 2018
 Woodland School ----- September 7, 2014
 Monroe High School ----- September 13, 2018

Lockdown

Applegarth School----- September 27, 2018
 Barclay Brook School----- September 14, 2018
 Brookside School ----- September 17, 2018
 Mill Lake School ----- September 17, 2018
 Monroe Middle School----- September 12, 2018
 Oak Tree School ----- September 17, 2018
 Woodland School ----- September 14, 2014
 Monroe High School ----- September 27, 2018

Subject**D. PERSONNEL**

Meeting

Oct 17, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

Recommended Action It is recommended that the Board approve the attached personnel items A through AN

- A. It is recommended that the Board accept the revised resignation date of **Mr. Adam Herman**, special education teacher at the High School, retroactive to September 14, 2018.
- B. It is recommended that the Board accept the resignation of **Ms. Lisa Friedman Wolkoff**, Title I paraprofessional at Mill Lake School effective October 15, 2018.
- C. It is recommended that the Board accept the resignation of **Ms. Tracey Hammill**, paraprofessional at Woodland School, effective October 15, 2018.
- D. It is recommended that the Board accept the resignation of **Ms. Chandana Bhawe**, Para at Mill Lake School, effective October 18, 2018.
- E. It is recommended that the Board accept the resignation of **Mr. Brandon Russo**, teacher of special education leave replacement at MTMS, effective November 22, 2018.
- F. It is recommended that the Board accept the resignation of **Ms. Astin Williams**, from the grade 6 Art TAG Program, retroactive to September 13, 2018.
- G. It is recommended that the Board accept the resignation of **Ms. Samantha Grimaldi**, as the head coach for the bowling team effective September 17, 2018.
- H. It is recommended that the Board accept the resignation of **Ms. Lisa McHugh**, from the school goals committee at Barclay Brook.
- I. It is recommended that the Board accept the resignation of **Mr. Sean Field**, as the Assistant Baseball Coach and Assistant Girls' Basketball Coach at the High School, effective October 3, 2018.
- J. It is recommended that the Board approve an unpaid leave of absence to **Ms. Lisa Romano**, paraprofessional at Brookside School, effective October 2, 2018 through October 5, 2018.
- K. It is recommended that the Board approve a medical leave of absence to **Ms. Zakiya Davidson**, group leader of Falcon Care, effective September 1, 2018 through October 12, 2018. This leave shall be unpaid except to the extent of any sick days to which Ms. Davidson may be entitled.
- L. It is recommended that the Board approve a medical leave of absence to **Ms. Christina Basile**, teacher of Special Education/Transition at the HS, effective November 5, 2018 through November 23, 2018 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Basile may be entitled.
- M. It is recommended that the Board approve a medical leave of absence to **Ms. Janice Jernigan** teacher of Business at the HS, retroactive to October 3, 2018 through October 12, 2018 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Jernigan may be entitled.
- N. It is recommended that the Board approve a medical leave of absence to **Ms. Nancy DeBella**, paraprofessional at Applegarth School, effective October 9, 2018 through October 19, 2018 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave be unpaid.

- O. It is recommended that the Board approve a maternity leave of absence to **Ms. Dana Chincarini**, teacher of Language Arts at the High School, effective January 3, 2019 through June 30, 2019 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Chincarini may be entitled.
- P. It is recommended that the board approve a revised maternity leave of absence to **Ms. Christina Graziano**, kindergarten teacher at ECE effective October 15, 2018 through February 8, 2019. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Graziano may be entitled.
- Q. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Jody Heyl**, teacher of Science at MTMS, effective December 3, 2018 through January 21, 2019 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Heyl may be entitled.
- R. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Kate Wood**, teacher of Science at MTMS, effective December 3, 2018 through December 14, 2018 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Wood may be entitled.
- S. It is recommended that the Board approve a revised maternity leave of absence to **Ms. Lauren Mironov**, guidance counselor at the High School, effective September 12, 2018 through January 6, 2019 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Mironov may be entitled.
- T. It is recommended that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Lisa McHugh**, teacher of grade Kindergarten at Barclay Brook School, effective September 12, 2018 through June 30, 2019. Ms. McHugh's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- U. It is recommended that the Board approve an intermittent leave of absence to **Ms. Rosanne Butta**, guidance secretary at the High School, effective November 1, 2018 through November 14, 2018 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Butta may be entitled.
- V. It is recommended that the Board approve an unpaid leave of absence to **Ms. Lisa Friedman Wolkoff**, Para at Mill Lake School, retroactive to September 24-25, 2018 and October 1-2, 2018.
- W. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Kristen Mignoli**, principal at Mill Lake School, effective January 3, 2019 through March 1, 2019. Ms. Mignoli's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- X. It is recommended that the Board approve an unpaid leave of absence to **Ms. Katy Elias**, teacher of physical education/health and MTMS, effective December 17, 2018 through December 18, 2018.
- Y. It is recommended that the Board approve a modification for the following teachers for the Tuesday and Thursday After School Grade 9 Enrichment Program at the High School retroactive to September 25, 2018 through May 30, 2019 for a total of 25 sessions at the rate of \$116.34 per session (1.5 hours per session) (Title I funds 20-231-100-101-000-098):

Tuesday

Edgar Esteves
Catherine Simmons
Laura Granett
Patrick Comey
Michael Wall

Thursday

Ryan Parker
Andrea Feminella
Ken Chanley
Linda LoBello
SanguilianoSara
Michael Wall

Substitutes

Lorraine Ongaro
Katherine Crapanzano

- Z. It is recommended that the Board approve the following certificated staff members for the schools goals committee retroactive to September 1, 2017 through June 30, 2018 at a stipend of \$286 (11-401-100-100-000-098):

Terri Gross
Amanda McGarry
Alexa Tringali
Danielle Pugliese
Stephanie Chin

- AA. It is recommended that the Board approve the following staff as teachers in the After School TAG Program for the 2018-2019 school year (pending enrollment) elementary teachers \$77.56 per session; MTMS teachers \$116.34 session (1.5hrs):

MTMS (account no. 11-130-100-101-000-080)

Matthew Gorham	STEM
Jessica Mahler	STEM
Dana Oberheim	STEM
Katie Lederman	Humanities
Nicole Pontarolla	STEM
Maria Naumik	Art

Woodland (account no. 11-120-100-101-000-030)

Erika Emmons	Art
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Brookside (account no. 11-120-100-101-000-020)

Dalia Elhaj	Art
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Substitutes**MTMS**

Judy Firestine

Dana Oberheim
Lauraine Wright
Autumn Dawson
Rochelle Kapel
Deborah Stapenski
Daniella Stabile
Anju Chawla
Patricia McTernan

Brookside

Jennifer Corvinus
Nancy Mills
Donna Colossi
Julie Freeman
Beth Nagle

Woodland

Alison North

Applegarth

Stephanie Aarons
Melissa Galazin
Adrienne Shanfield
Thomas Gardner
Susan Voza

AB. It is recommended that the Board approve the following staff as teachers in the After School Basic Skills Program for the 2018-2019 school year (pending enrollment) elementary teachers \$77.56 per session; MTMS teachers \$116.34 session (1.5hrs) effective October 2018 through May 2019:

Woodland

Danielle Kutcher - teacher
Michelle Ballard – substitute teacher
Karen Berecsky – substitute teacher

Mill Lake

Karen Berecsky – substitute teacher
Carol Murphy – substitute teacher

Brookside

Jennifer Corvinus – substitute teacher
Nancy Mills – substitute teacher
Donna Colossi – substitute teacher
Julie Freeman – substitute teacher

Applegarth

Stephanie Aarons – substitute teacher
Melissa Galazin – substitute teacher

Adrienne Shanfield – substitute teacher
Thomas Gardner – substitute teacher

AC. It is recommended that the Board approve the following certificated staff members as mentors for the 2018-2019 school year:

Jeanne Czapkowski – MTMS
Seema Taparia - HS
Theresa Weiss – HS

AD. It is recommended that the Board approve the following certificated staff members as Professional Development Trainers for the district PD for the 2018-2019 school year:

Jamie Juliano – Applegarth and Oak Tree
Patricia Lewis – MTMS
Katie Mercado (district)
Christine Velardi – Barclay Brook
Andrea Feminella – HS

AE. It is recommended that the Board approve the following staff for the 2018-2019 School Improvement Plan (SCIP):

Applegarth

Dawn Graziano
Susan Gasko
Adrienne Shanfield

Oak Tree

Patricia Dinsmore
Pam Amendola
Amanda McGarry

Barclay Brook

Erinn Mahoney
Monica Heinze
Debbie Ciaccia

Brookside

Tony Pepe
Kelly Roselle
Eric Silverman

Mill Lake

Kristen Mignoli
Bonnie Casaletto
Tamar Lopez

Woodland

Adam Layman
Samantha McCloud
Allison Brunotte

MTMS

Chari Chanley
Jim Higgins
Patricia Smith

HS

Giuseppe Callella
Scott Madreperla
Samantha Grimaldi
Sherry Holmes

AF. It is recommended that the Board approve the following staff for the 2018-2019 School PD Committees (there is no stipend for this position):

Applegarth

Nancy Poland
Adrienne Shanfield*
Tanya D'Agostino
Sue Voza

Oak Tree

Kim Synarski
Amanda McGarry*
Stephanie Chin
Kaitlyn Prestridge
Alexa Tringali

Barclay Brook

Debbie Ciaccia*
Stacy Blum
Bethany Duino
Kathy Mennona

Brookside

Laura Horoszewski
Lara Gallelo
Eric Silverman*

Mill Lake

Tamar Lopez*
Robin Silverman
Lisa Pandrea
Ashley Shur

Woodland

Allison Brunotte*
Nick Reinhold
Natalie Michael

MTMS

Pat Smith*

Mary Katherine Nguyen

MTHS

Sherry Holmes*

Samantha Grimaldi*

Sheree Gugliemi

Kevin Higgins

*Denotes SCIP team member

AG. It is recommended that the Board approve the following Clubs and Advisors at MTMS for the 2018-2019 school year pending student enrollment:

Instructional (\$53.85/hr.)

A Capella Club	Lisa Costantino
Acting for Television	Heidi Lubrani
Crafty Decorators Club	Christine Voszoki
Friends of Rachel Club	Frances Schwartz/Dana Oberheim 50/50
History Bee Club	Sarah Ponsini
Industrial Arts Club	Kerry Curran
Journalism Club	Sarah Levine
MakerSpace Club	Sarah Cummings
MTMSPercussion Symphony	Yale Snyder
Programming Club	Donna Montgomery
Academic Achievement Club	Jeanne Czapkowski, Stephanie Moore, Susan Pace, Mary Babin

Non-Instructional (\$44.85/hr.)

Board Game Bonanza	Frank Bonich
Debate Club	Scott Messinger
Girls Unlimited Club	Emily Raphael
Film Club	Benjamin Mulvey
Nail Art Club	Jessica Consiglio

Ping Pong & Tennis Club	Misty Corbisiero
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AH. It is recommended that the following certificated staff be approved as chaperones for the grade 6 dance at MTMS on October 26, 2018 at the non-instructional hourly rate of \$44.85 and nurse at the instructional rate \$53.87 for 2 hours each:

Holly Jarusiewicz
 Christine Voszoki
 Heidi Lubrani
 Scott Zimms
 Cheryl Whinna
 Nancy Markwell
 Mary Nguyen
 Samuel Schneider
 Brandon Russo

Kathryn Echevarria
Patricia Corica - nurse

AI. It is recommended that the Board approve an increase in hours of the following bus drivers due to mid-day runs at their hourly step on guide (account no. 11-000-270-160-000-096):

Carol Majewski	1.5 hrs.	effective 9/1/18-6/30/19
Christine Tumminello	1.5 hrs.	effective 9/1/18-6/30/19
Joseph Capadano	1.25 hrs.	effective 10/1/18-6/30/19
Susan Zelickovics	2 hrs.	effective 9/1/18-6/30/19
Cheryl Walus	1.5 hrs.	effective 9/1/18-6/30/19

AJ. It is recommended that the Board approve a correction in the previously approved increase in hours of the following bus drivers due to midday runs effective September 1, 2018 through June 30, 2019 (account no. 11-000-270-160-000-096):

LAST	FIRST	HOURS
Salvador	Maria	1.5
Greene	Nina	1.5
Strommen	Erik	0

AK. It is recommended that the Board approve a correction in the start of the following salary guide changes effective September 1, 2018 through June 30, 2019:

Jessica Consiglio 8A MA
Thomas Donovan 7A PHD
Julie Freeman 5 MA
Laura Marinelli 6A BA+15
Ashley Shur 7 MA+30
Sean Field 6A BA+15
Ryan Tolboom 9A BA+15
Linda Lee Chui 8A MA
Edgar Esteves 6A MA+30
Samantha Casarella 5 BA+15

Olimpia Ciccarella 11 MA

AL. It is recommended that the Board approve the following certificated staff at the following step on guide (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Michael Fox	HS	Teacher of health/phys. Ed	Step 1 BA \$50,927 pro rated	11-140-100-101-000-070	Retroactive to 9/17/18-6/30/19	Change in start date
Cori D'Albero	Applegarth	Teacher gr. 4	Step 1 BA \$50,927 pro rated	11-120-100-101-000-050	Retroactive to 9/24/18-6/30/19	Change in start date
Carol Russo	MTMS	Teacher of spec. ed.	Step 1 BA \$50,927 pro rated	11-213-100-101-000-093	Retroactive to 9/4/18-4/2/19	Revised end date – leave replacement
Donna Velazquez	HS	Teacher of health/phys. Ed	Step 1 BA \$50,927 pro rated	11-140-100-101-000-070	Retroactive to 9/5/18-	Revised end date – leave replacement

Pamela vaivano	HS	Family Consumer Science	17% additional contract	070	6/30/19	Resignation replacement
Sean Field	HS	Teacher of Health/Phys. Ed.	17% additional contract	11-140-100-101-000-070	Retroactive to 9/5/18-9/14/18	Transfer replacement
Sandra Mascalli	HS	Teacher of Health/Phys. Ed.	17% additional contract	11-140-100-101-000-070	Retroactive to 9/5/18-9/14/18	Transfer replacement
Shawn McCorkle	HS	Teacher of Health/Phys. Ed.	17% additional contract	11-140-100-101-000-070	Retroactive to 9/5/18-9/14/18	Transfer replacement
Marissa Vogtman	HS	Teacher of Health/Phys. Ed.	17% additional contract	11-140-100-101-000-070	Retroactive to 9/5/18-9/14/18	Transfer replacement
Leigh Vogtman	HS	Teacher of Health/Phys. Ed.	17% additional contract	11-140-100-101-000-070	Retroactive to 9/5/18-9/14/18	Transfer replacement
Jaime Roche*	Barclay Brook	Speech & Language Specialist	\$246/day	11-000-216-100-000-098	Retroactive to 9/24/18-11/2/18	Leave replacement
Cristina Tenreiro	MTMS	Teacher of social studies	Step 1 BA \$50,927 pro rated	11-130-100-101-000-080	Retroactive to 10/8/18-6/30/19	Leave replacement
Brittany Dove	MTMS	Teacher of spec. ed.	\$246/day	11-213-100-101-000-093	11/19/18-1/23/19	Leave replacement
Richard Liburdi*	HS	Teacher of spec. ed. ICR/RC	Step 1 BA \$50,927 pro rated	11-213-100-101-000-093	10/18/18-6/30/19	Resignation replacement
Kayla Daudelin	MTMS	Teacher of science	Step 1 BA \$50,927 pro rated	11-130-100-101-000-080	12/5/18-12/18/18	Leave replacement extension of contract
Janna Kepley	MTMS	Teacher of science	Step 1 BA \$50,927 pro rated	11-130-100-101-000-080	12/5/18-1/23/19	Leave replacement extension of contract
Joseph Eurell	HS	Teacher of Spec. Ed. MAPS	17% additional contract	11-213-100-101-000-093	Retroactive to 9/5/18-6/30/19	New position additional section
Debra Lyons	HS	Teacher of Spec. Ed. MAPS	17% additional contract	11-213-100-101-000-093	Retroactive to 9/5/18-6/30/19	New position additional section
Steven MacKenzie	HS	Teacher of Spec. Ed. MAPS	17% additional contract	11-213-100-101-000-093	Retroactive to 9/5/18-6/30/19	New position additional section
Brian Hinz	HS	Co-Head Volleyball Coach 33.3%	Step 2 \$8006 33.3%	11-402-100-000-098	Retroactive to 9/17/18-11/15/18	Resignation replacement
Brian Hinz	HS	Co-Asst. Volleyball Coach	Step 2 \$5202 50%	11-402-100-000-098	Retroactive to 9/17/18-11/15/18	Coaching position
Michael Fox	HS	Co-Head Volleyball Coach 33.3%	Step 2 \$8006 33.3%	11-402-100-000-098	Retroactive to 9/17/18-11/15/18	Resignation replacement
Michael Fox	HS	Co-Asst. Volleyball Coach 50%	Step 2 \$5202 50%	11-402-100-000-098	Retroactive to 9/17/18-11/15/18	Resignation replacement
Laurie Beagan	HS	Teacher of ESL	20 years longevity \$1705	11-240-100-101-000-098	Retroactive to 10/1/18-6/30/19	Increase in longevity
Maureen Sutter	Barclay Brook	LDTC	25 years longevity \$2380	11-000-219-104-000-093	Retroactive to 10/12/18-6/30-19	Increase in longevity
Pat Sherman	Applegarth/Oak Tree	Workstation specialist	20 years longevity \$2,000	11-000-252-100-000-050 50% 11-000-252-100-000-060 50%	5/1/19-6/30/19	Increase in longevity
Patrick Comey	HS	UP Fitness Zumba	\$1,000	GRANT FUNDED	10/18/18-6/30/19	New position
Leigh Vogtman	HS	UP Fitness Weight Training	\$1,000	GRANT FUNDED	10/18/18-6/30/19	New position

Carly weiss	HS	UP Fitness Yoga	\$1,000	GRANT FUNDED	10/18/18-6/30/19	new position
Karen Earl	MTMS	Social Studies Resource	\$1182	11-401-100-100-000-098	Retroactive to 9/1/18-6/30/19	stipend
Jacqueline Hong	MTMS	Science Resource gr. 7	\$1182	11-401-100-100-000-098	Retroactive to 9/1/18-6/30/19	Stipend
Sarah Richards	Barclay Brook	School Goals committee	\$286	11-401-100-100-000-098	Retroactive to 9/1/18-6/30/19	Resignation replacement
Patricia McTernan	Woodland	After School Detention	Non-instructional rate \$44.85 hr.	11-120-100-101-000-030	Retroactive to 9/1/18-6/30/19	After school detention
Nicholas Reinhold	Woodland	After School Detention	Non-instructional rate \$44.85 hr.	11-120-100-101-000-030	Retroactive to 9/1/18-6/30/19	After school detention
Terri Gross	Oak Tree	After School Detention	Non-instructional rate \$44.85 hr.	11-120-100-101-000-060	Retroactive to 10/17/18-6/30/19	as needed
Olga DiGrazia	Oak Tree	After School Detention	Non-instructional rate \$44.85 hr.	11-120-100-101-000-060	Retroactive to 10/17/18-6/30/19	as needed
Dana Oberheim	MTMS	Counselor – ESL Parent night	\$53.87 instructional rate for 2.0/hrs.	11-000-218-104-000-098	11/14/18	ESL parent night
Alicia Realmuto	MTMS	School nurse ESL Parent night	\$53.87 instructional rate for 2.0/hrs.	11-000-218-104-000-098	11/14/18	ESL parent night
Deanna Dale	District	Central Office Communications Facilitator	\$2500 stipend	11-000-230-100-000-090	Retroactive to 7/1/18-6/30/19	Annual stipend position
Meredith Kwitkowski	HS	Math coordinator	\$7582 pro rated	11-140-100-101-000-070	11/1/18-2/15/19	Leave replacement
Leah Nicholas	HS	Nurse - Haunted HS	\$53.87 instructional rate for 2.5 hrs.	11-401-100-100-000-098	10/24/18	new position
Sean Field	HS	Head baseball coach	Step 3 \$8898	11-402-100-100-000-098	spring 2019	leave replacement
Sara Crane	Barclay Brook	After School Detention	Non-instructional rate \$44.85 hr.	11-120-100-101-000-010	retroactive to 9/1/18-6/30/19	as needed
Katherine Mennona	Barclay Brook	After School Detention	Non-instructional rate \$44.85 hr.	11-120-100-101-000-010	retroactive to 9/1/18-6/30/19	as needed
Kristin Miller	Barclay Brook	After School Detention	Non-instructional rate \$44.85 hr.	11-120-100-101-000-010	retroactive to 9/1/18-6/30/19	as needed
Sarah Richards	Barclay Brook	After School Detention	Non-instructional rate \$44.85 hr.	11-120-100-101-000-010	retroactive to 9/1/18-6/30/19	as needed
Kavita Taneja	Barclay Brook	After School Detention	Non-instructional rate \$44.85 hr.	11-120-100-101-000-010	retroactive to 9/1/18-6/30/19	as needed
Rachel Levinson	Brookside	After School Detention	Non-instructional rate \$44.85 hr.	11-120-100-101-000-020	retroactive to 9/1/18-6/30/19	as needed
Julie Freeman	Brookside	After School Detention	Non-instructional rate \$44.85 hr.	11-120-100-101-000-020	retroactive to 9/1/18-6/30/19	as needed
Nancy Mills	Brookside	After School Detention	Non-instructional rate \$44.85 hr.	11-120-100-101-000-020	retroactive to 9/1/18-6/30/19	as needed
Eric Silverman	Brookside	After School Detention	Non-instructional rate \$44.85 hr.	11-120-100-101-000-020	retroactive to 9/1/18-6/30/19	as needed
Jodi Rubenstein	Brookside	After School Detention	Non-instructional rate \$44.85 hr.	11-120-100-101-000-020	retroactive to 9/1/18-6/30/19	as needed

Danielle Manfredi	Brookside	After School Detention	Non-instructional rate \$44.85/hr.	11-120-100-101-000-020	retroactive to 9/1/18-6/30/19	as needed
Beth Nagle	Brookside	After School Detention	Non-instructional rate \$44.85/hr.	11-120-100-101-000-020	retroactive to 9/1/18-6/30/19	as needed
Donna Colossi	Brookside	After School Detention	Non-instructional rate \$44.85/hr.	11-120-100-101-000-020	retroactive to 9/1/18-6/30/19	as needed
Jennifer Corvinus	Brookside	After School Detention	Non-instructional rate \$44.85/hr.	11-120-100-101-000-020	retroactive to 9/1/18-6/30/19	as needed
Stephanie Arons	Brookside	After School Detention	Non-instructional rate \$44.85/hr.	11-120-100-101-000-020	retroactive to 9/1/18-6/30/19	as needed
Jenna Fisher	Brookside	After School Detention	Non-instructional rate \$44.85/hr.	11-120-100-101-000-020	retroactive to 9/1/18-6/30/19	as needed

AM. It is recommended that the Board approve the following non-certificated staff at the following salary guides (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
James Weinberg*	District	Security Guard	Step 11NS \$30.87+\$1.00/hr. differential for 8 hrs.	11-000-266-100-000-080	11/1/18-6/30/19	Retirement replacement
Lisa Nelson	MTMS	Spec. Ed. Para – Autistic	Step 8 Spec. Ed \$18.58+\$2.00 for 6.75/hrs.	11-214-100-106-000-093	Retroactive to 9/1/18-6/30/19	Transfer resignation replacement
Jacqueline Butkiewicz	Mill Lake	Para Kindergarten	Step 2 Reg. \$13.74/hr. for 3.75 hrs.	11-190-100-106-000-040	10/18/18-6/30/19	Transfer resignation replacement
Debra Tabbitas*	Mill Lake	Title I para	Step 1 Reg. \$13.64+\$1.00 for ed degree for 3.75 hrs.	20-231-100-106-000-098	10/18/18-6/30/19	Resignation replacement
Linda Ackerson*	HS	Media Coordinator	Step 1 Media \$33,954 +\$1.00 ed degree pro-rated	11-000-222-100-000-098	10/18/18-6/30/19	Retirement replacement
Maria Holmann	HS	Spec. Ed. Para/RC	Step 7A Spec. Ed \$17.62+\$2.00 + \$100 PD for 6.75/hrs.	11-213-100-106-000-093	10/18/18-6/30/19	Transfer to new position
Deepa Swamy	MTMS	Personal Para 1:1	Step 2 Reg. Ed. \$13.74 for 6.75 hrs.	11-190-100-106-000-080	10/18/18-6/30/19	Transfer to new position
Jennifer Burkshot	Applegarth	Para-Café/RC	Step 6 Spec. Ed for 2.25 hrs. \$15.27+\$2.00 and Step 6 Reg. Ed for 1.5 hrs. \$15.27	11-213-100-106-000-093 60% 11-000-262-107-000-050 40%	Retroactive 9/5/18-6/30/19	Change in hours
Patricia Dazos	Applegarth	Spec. Ed. Para	Step 6 Spec. Ed. .75 hours increase for a total of 4.5 hrs.	11-213-100-106-	10/18/18-	Increase in hours

			\$15.27+\$2.00	11-000-000-093	6/30/19	
Rosemary Otero	Brookside	Para Café/RC	Step 2 Reg. 2.5 hrs. \$13.40/hr. Step 2 Spec. Ed. 1.25 hrs. \$13.40/hr.+\$2.00	11-000-262-107-000-020 11-213-100-106-000-093	Retroactive to 9/1/17-1/2/18	Correction from June 13, 2018 agenda
Lois Castrovine	Brookside	Secretarial Asst.	\$35.52/hr.	11-000-240-105-000-020	Retroactive to 8/1/18-8/31/18	Summer office assistance
Karen Rumolo	HS	Falcon's Nest Para	Step 2 Reg. \$13.74 for 3 hours + \$2.50 toileting (10/29/18-5/23/19)	11-190-100-106-000-070	Retroactive to 9/1/18-6/30/19	Change in start date for toileting
Keri Carella*	Oak Tree	Kinder. para	Step 1 Reg. Ed. \$13.64/hr. for 3.75 hr.	11-190-100-106-000-060	10/18/18-6/30/19	Replacement position
Lisa Romano	Brookside	Spec. Ed. Zero Period	Hourly step on guide 1.0/hr. 2 times per week	11-213-100-106-000-093	9/21/18-6/30/19	New position
Eliot Feldman	District	District Webmaster	\$1100	11-000-252-100-000-070	Retroactive 7/1/18-6/30/19	Stipend position
Diane Maszera	Oak Tree	Spec. Ed. Para/PSD	Step 1 Spec. Ed. +toileting \$13.64+\$2.00+\$2.50 for 3.75 hrs.	11-216-100-106-000-093	10/18/18-6/30/19	Change in start date
Krystyna Karbowska	High School	Custodian	Step 5 \$25.05+\$.60 second shift +BS \$750+15 year long. effective 3/15/19	11-000-262-100-000-070	Retroactive to 8/22/18-6/30/19	Change in hours
Nancy Muce	HS	Spec. Ed. Para	Step 8 Spec. Ed. \$18.58+\$2.00 for 6.75 hrs.	11-213-100-106-000-093	10/18/18-6/30/19	Transfer to new position
David Olesky*	Transportation	Mechanic	\$47,500 pro rated	11-000-270-160-000-096	10/18/18-6/30/19	Transfer replacement
Darlyne Magno-Pohopin*	Transportation	Driver	Step 2 \$23.72/hr. for 6.0/hrs.	11-000-270-160-000-096	10/18/18-6/30/19	New position
Joanne Chiles*	Transportation	Driver	Step 2 \$23.72/hr. for 6.0/hrs.	11-000-270-160-000-096	10/22/18-6/30/19	Replacement position
Alan Louie*	Transportation	Driver	Step 2 \$23.72/hr. for 6.0/hrs.	11-000-270-160-000-096	10/22/18-6/30/19	Replacement position
Taylor Manos*	Transportation	Bus para	Step 1 Spec. Ed. \$13.64+\$2.00 for 5.75/hrs.	11-000-270-107-000-096	10/18/18-6/30/19	Additional spec. ed students
Helder Salvador*	Transportation	Bus para	Step 1 Spec. Ed. \$13.64+\$2.00 for 5.75/hrs.	11-000-270-107-	10/22/18-	New position

Reider Salvador	Transportation	Bus para	Step 1 Spec. Ed. \$13.04 + \$2.00 for 3.75 hrs.	270-107-000-096	6/30/19	New position
Nancy Schaffer	Transportation	Bus para	Step 6A Spec. Ed. \$15.92 hr. + \$2.00 for 5.75/hr.	11-000-270-107-000-096	Retroactive to 9/1/18-6/30/19	Increase in contracted hours
Nicole Kessner	Transportation	Bus para	Step 2 Spec. Ed. \$13.74 + \$2.00 hr. for 4.25/hr.	11-000-270-107-000-096	Retroactive to 9/1/18-6/30/19	Increase in contracted hours
Kristen Corigliano	Transportation	Bus Para	Step 2 Spec. Ed. \$13.74 hr. + \$2.00 for 4.75/hr.	11-000-270-107-000-096	Retroactive to 9/1/18-6/30/19	Decrease in hours
Lucia O'Scannell	Transportation	Bus para	Step 8 Spec. Ed. \$18.58 + \$2.00/hr. for 2.5/hr.	11-000-270-107-000-096	Retroactive to 9/1/18-6/30/19	Decrease in hours
Donna Dirusso	Transportation	Bus para	Step 3 Spec. Ed. \$13.87 + \$2.00/hr. for 5.75 hours	11-000-270-107-000-096	Retroactive to 9/1/18-6/30/19	Change in contracted hours
Geraldine Stern*	Transportation	Bus Para	Step 1 Spec. Ed. \$13.64 + \$2.00/hr. for 2.5 hrs.	11-000-270-107-000-096	10/18/18-6/30/19	New position
Amany Elhaddad*	Falcon Care	Teacher Assistant	\$12.00/hr. for 5.5 hrs.	64-990-320-100-000-098	10/18/18-6/30/19	Resignation replacement
Amanda Liebowitz*	Falcon Care	Assistant Group Leader	\$12.00/hr. for 3.5/hrs.	65-990-320-100-000-098	10/18/18-6/30/19	Resignation replacement
Joby Biju	Falcon Care	Group Leader	\$13.00/hr. for 5.5 hrs.	65-990-320-100-000-098	10/18/18-6/30/19	Transfer resignation replacement
Ann Marie Esposito	Falcon Care	Site Coordinator	\$20 hr. for 5.5 hrs.	65-990-320-100-000-098	Retroactive to 9/13/18-6/30/19	Transfer
Catherine Ahimovic*	Falcon Care	Asst. group leader	\$12 hr. for 5.5 hrs.	65-990-320-100-000-098	10/18/18-6/30/19	New position
Cheryl Kwintner	Falcon Care	ECE teacher	\$30,000 pro rated	64-990-320-100-000-098	Retroactive to 10/15/18-2/13/19	Leave replacement
Thomas Taylor	HS	Spec. Ed. Para	Hourly step on guide	11-213-100-106-000-093	Retroactive to 9/24/18-6/30/19	After school clubs
Nancy McNulty	HS	Spec. Ed. Para	Hourly step on guide	11-213-100-106-000-093	Retroactive to 9/24/18-6/30/19	After school clubs
Rosa Pieron	HS	Spec. Ed. Para	Hourly step on guide	11-212-100-106-000-093	Retroactive to 10/4/18-6/30/19	After school clubs
Renee Zannon	HS	Spec. Ed. Para	Hourly step on guide	11-213-100-106-	Retroactive to 9/28/18-	After school clubs

Renée Zappone	HS	Spec. Ed. Para	Hourly step on guide	11-190-100-106-000-093	9/20/18-6/30/19	After school clubs
Sandra Micciulla	HS	Spec. Ed. Para	Hourly step on guide	11-213-100-106-000-093	Retroactive to 10/4/18-6/30/19	After school clubs
Patricia Manzano	Brookside	Traffic Guard substitute	1 hour per day/hourly step on guide	11-190-100-106-000-020	Retroactive to 9/5/18-6/30/19	Substitute
Joann Small	Brookside	Traffic Guard substitute	1 hour per day/hourly step on guide	11-190-100-106-000-020	Retroactive to 9/5/18-6/30/19	Substitute
Dawn Michaud	Brookside	Traffic Guard substitute	1 hour per day/hourly step on guide	11-190-100-106-000-020	Retroactive to 9/5/18-6/30/19	Substitute
Fran Wilden	Brookside	Traffic Guard substitute	1 hour per day/hourly step on guide	11-190-100-106-000-020	Retroactive to 9/5/18-6/30/19	Substitute
MaryBeth Wojtaszek	Brookside	Traffic Guard substitute	1 hour per day/hourly step on guide	11-190-100-106-000-020	Retroactive to 9/5/18-6/30/19	Substitute
Kimberly Dudas*	Mill Lake	Para lunch	Step 1 Reg. \$13.64 for 2.5/hrs.	11-000-262-107-000-040	10/18/18-6/30/19	resignation replacement
Nydia Santiago-Irizarry*	High School	Spec. Ed. para 1:1	Step 5 Spec. Ed. \$14.42+\$2.00 for 6.75 hrs.	11-213-100-106-000-093	10/18/18-6/30/19	new position

AN. It is recommended that the Board approve the following substitutes for the 2018-2019 school year:

Certificated

Kevin O'Donnell
Deborah Novellino
Ann Novick
Gabrielle Sarcone

Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher

Sherry Lee Theinert
Charles Zeichner

Substitute Teacher
Substitute Teacher

Non-Certificated

Diane Martin
Gina Muro
Isabelle Oarsley
Courtney Klecha
Brandon Russo

Substitute Paraprofessional
Substitute Paraprofessional
Substitute Avid Tutor
Substitute Volunteer Coach
Substitute Volunteer Coach

Subject E. BOARD ACTION

Meeting Oct 17, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

v. BOARD ACTION (Items A through S).

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2018-2019 school year.
- D. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of September 2018.
- E. It is recommended that the Board of Education approve the previously submitted Sidebar Agreement between the Board and the Monroe Township Education Association. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement the aforesaid Sidebar Agreement.
- F. It is recommended that the Board approve the previously submitted Agreement between Ramapo for Children and the Monroe Township School District to provide follow-up trainings and support focused on integration of Restorative Practices on October 16, 2018, November 15, 2018, and January 14, 2019 for a total cost of \$5,100.
- G. It is recommended that the Board approve the previously submitted Agreement between Staff Development Workshop and the Monroe Township Schools to provide a Reader's Workshop presented by Samantha Passo on November 14 and 15, 2018, January 15 and 16, 2019 and March 13 and 14, 2019 at a cost of \$1500 per workshop for a total of \$9,000.
- H. It is recommended that the Board approve the previously submitted Agreement on staff development workshop given by The Adventure Guild, LLC to provide a one day training on Challenge Course for ten participants for \$850.00 plus travel expense \$130 for a total of \$980.
- I. It is recommended that the Board approve a previously submitted agreement for a workshop for parents given by POAC Autism Services on "Sexuality and Safety for Autism and Developmental Disabilities" on November 29, 2018 at a cost of \$500.
- J. It is recommended that the Board approve the previously submitted Agreement between Staff Development Workshop and the Monroe Township Schools to provide training on "Foundations" presented by Nancy Frederick on November 13, 2018 at a cost of \$1500.
- K. It is recommended that the Board approve the previously submitted Agreement between Staff Development Workshop and the Monroe Township Schools to provide training on "Foundations" presented by Nancy Frederick on May 29, 2019 at a cost of \$1500.

L. It is recommended that the Board of Education acknowledge and approve the following programs, which the Monroe Township Education Association will be conducting in the Monroe Township School District during the 2018-2019 school year, at no cost to the Board:

1. Families and School Together Working for Children; and
2. Pride in Public Education.

M. It is recommended that the Board approve the previously submitted curriculum documents for the 2018-2019 school year:

English Language Arts Grade 7
 English Language Arts Grade 8
 STEM TAG
 Humanities TAG
 Algebra I
 Rhythmic Movement
 Health and Physical Education Grade 7
 Health and Physical Education Grade 8
 Health and Physical Education Grade 10

N. It is recommended that the Board approve the previously submitted textbook adoption:

McGraw Hill ConnectEd HS Physics (STEM)

O. It is recommended that the Board approve the following Policy and Regulation for a first reading:

Policy & Reg. 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities

P. It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

Policy & Reg.	1613	Disclosure and Review of Applicant's Employment History
Policy	5512	Harassment, Intimidation, and Bullying
Reg.	5512	Abolished
Policy	8462	Reporting Potentially Missing or Abused Children
Policy	8561	Procurement Procedures for School Nutrition Programs

Q. **2017-2018 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** for the period 9/5/18-10/17/18:

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
9/26	HS	substance suspected/exam refused	

R. It is recommended that the Board approve the previously submitted District Goals for the 2018-2019 school year.

S. It is recommended that the Board approve the following Board Goals for the 2018-2019 school year:

- **Goal #1:** Evaluate and adopt a plan for enrollment growth and facility needs.

Goal #2: Encourage professional development for the board working toward NJSBA's Board Certification and for individual board members (the Board will review the Sampling of Programs to decide upon programs for additional training).

Goal #3: Engage in a superintendent search process.

File Attachments

Policies & Reg. second reading.pdf (6,381 KB)
Regulation 5561.pdf (322 KB)
P5561 Revised (1).pdf (229 KB)
MT District Goals Action Plan 2018-2019 - Google Docs.pdf (220 KB)
Student Teaching Approval 10_17_2018.pdf (26 KB)
professional development.pdf (1,287 KB)

Executive File Attachments

Grade 7 - Health and Physical Education.pdf (489 KB)
Grade 8 - Health and Physical Education.pdf (539 KB)
STEM TAG.PDF (140 KB)
Rhythmic Movements.pdf (248 KB)
Humanities TAG.PDF (258 KB)
Algebra I.PDF (666 KB)
Grade 8 Language Arts Literacy.pdf (517 KB)
STEM Textbook Adoption.pdf (97 KB)
Grade 10 - Health and Physical Education.pdf (605 KB)
Grade 7 Language Arts Literacy.pdf (540 KB)
Suspensions SEPTEMBER 2018.pdf (21 KB)
Agreement restorative practices.pdf (65 KB)
POAC.pdf (58 KB)
foundations 5-29.pdf (64 KB)
Foundations.pdf (66 KB)
adventure guild.pdf (334 KB)
Field Trip Requests - October 17, 2018.pdf (91 KB)

11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION
Meeting	Oct 17, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public

Type

Action

Recommended Action

It is recommended that the Board of Education approve the following Board Action Items by roll call.

BOARD ACTION (Items A through O)**A. PROFESSIONAL APPOINTMENTS**

1. It is recommended that members of the Monroe Township Board of Education approve **Princeton Healthcare System**, d/b/a **Penn Medicine Health**, One Plainsboro Road, Plainsboro, NJ to provide hospital educational services to students admitted into the hospital or treatment center at a rate of \$65.00 per hour for the 2018/2019 school year.
2. It is recommended that members of the Monroe Township Board of Education approve **Dr. Steve Weintraub**, 200 Shepard Way, Manalapan, NJ 07726 to provide the service as the Team Doctor for home football games for the fee of \$250.00 per game for the 2018/2019 school year. The rate is recommended by NJSIAA.
3. It is recommended that members of the Monroe Township Board of Education approve **Chris Bernotas**, 32 Snyder Drive, Wharton, NJ 07885 for the 2018/2019 school year Marching Band Wind Arrangement at a total fee of \$3,000.00.
4. It is recommended that members of the Monroe Township Board of Education approve **Raymond Henricksen**, 15 Wright Court, Succasunna, NJ 07876 for Music Drill Support for the 2018 Summer Band Camp at a total fee of \$550.00.
5. It is recommended that members of the Monroe Township Board of Education approve **Don Smith**, 16 Grant Avenue, Flemington, NJ 08822 for Music Drill Support for the 2018 Summer Band Camp at a total fee of \$1100.00.
6. It is recommended that members of the Monroe Township Board of Education approve **Ron Hardin**, 16536 Saffron Circle, Omaha, Nebraska, 68136 as the Primary Drill Designer for the 2018/2019 school year Marching Band at a total fee of \$4,000.00.
7. It is recommended that members of the Monroe Township Board of Education approve **Don Smith**, 16 Grant Avenue, Flemington, NJ 08822 for Battery Percussion Arrangement for the 2018/2019 school year Marching Band at a total fee of \$1500.00.
8. It is recommended that members of the Monroe Township Board of Education approve **Dr. Jeffrey A. Zlotnick**, 630 Mantua Pike, Woodbury, NJ 08096 to conduct sports physicals at no charge to the students in the Unified Sports Program on October 18, 2018.
9. It is recommended that members of the Monroe Township Board of Education approve **Barbara Mark-Wojtowicz**, 5 Garden Terrace, Milltown, NJ 08850 to provide hospital education services to students admitted into a hospital or treatment center at a rate of \$85.00 per hour for the 2018/2019 school year.
10. It is recommended that members of the Monroe Township Board of Education approve **Professional Education Services, Inc.** 34 S. Delsea Drive, Glassboro, NJ 08028, to provide hospital educational services to students admitted into a hospital or treatment center at a rate of \$53.87 per hour for the 2018/2019 school year. The rate remains the same as the prior year.
11. It is recommended that the members of the Monroe Township Board of Education approve **SilverGate Prep**, 981 Route 22 West, Suite 202, Bridgewater, NJ 08807 to provide hospital education services to students admitted into a hospital or treatment center at a rate of \$50.00 per hour for the 2018/2019 school year. The rate remains the same as prior years.
12. It is recommended that members of the Monroe Township Board of Education approve **Summit Speech School**, 705 Central Avenue, New Providence, NJ 07974 to conduct audiological evaluations at a fee of \$725.00 for the 2018/2019 school year.

B. TRANSFER #3

It is recommended that members of the Monroe Township Board of Education approve Transfer #3 for September, 2018 for Fiscal Year 2018/2019 as previously submitted.

C. BILL LIST

It is recommended that the bills totaling \$11,881,311.93 for September 2018 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

D. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for September 2018, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the September 2018 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. ANNUAL MAINTENANCE BUDGET (M-1)

It is recommended that members of the Monroe Township Board of Education adopt the following resolution:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities (CMP), and the Annual Maintenance Budget (M-1); and

Whereas, the required maintenance activities as listed in the attached documents for the various school facilities of the Monroe Township School District are consistent with these requirements; and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; and

Now, Therefore Be It Resolved, that the Monroe Township School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan (CMP) and the Annual Maintenance Budget (M-1) for the Monroe Township School District in compliance with Department of Education requirements.

F. JOINT TRANSPORTATION AGREEMENT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Joint Transportation Agreement between Monroe Township Board of Education and **East Windsor Regional Board of Education** to coordinate transportation services for the 2018/2019 school year for special education, private, vocational-technical, and other school students to specific destinations in order to attempt to achieve the maximum cost effectiveness.

G. DONATION - OCEANFIRST FOUNDATION

It is recommended that members of the Monroe Township Board of Education acknowledge and accept the donation of a two \$500.00 Amazon Gift Cards from **OceanFirst Foundation** to be used for Barclay Brook and Oak Tree Schools at the discretion of the building principals.

H. CONTRACT RENEWAL - FRONTLINE TECHNOLOGIES/MY LEARNING PLAN

It is recommended that the members of the Monroe Township Board of Education renew the Subscription Agreement with **Frontline Technologies Group, LLC** for a one year subscription for unlimited usage for **Professional Learning Management** for the period of 11/01/2018–10/31/2019 at a total cost of \$12,344.45.

I. SPECIAL REVENUE FUNDS/REVISED APPLICATION

It is recommended that members of the Monroe Township Board of Education formally accept the previously submitted 2018/2019 **Revised ESEA Grant Application**.

J. CONTRACT - COORDINATED TRANSPORTATION/SOMERSET COUNTY EDUCATIONAL SERVICES COMMISSION

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement for participation in coordinated transportation between the **Somerset County Educational Services Commission** and Monroe Township Board of Education for transportation services for the 2018-2019 school year.

K. DONATION - DONORSCHOOSE/MILL LAKE SCHOOL

It is recommended that members of the Monroe Township Board of Education acknowledge and accept a donation of STEM related instructional materials from **DonorChoose**. These items valued at approximately \$190.00 will go towards learning, instruction, and STEM Education at Mill Lake School.

L. NEW JERSEY SCHOOLS INSURANCE GROUP 2018 ERIC NORTH SAFETY AWARD

It is recommended that the members of the Monroe Township Board of Education accept the 2018 **Eric North Safety Award** in the amount of \$39,783.97 and authorize its intended use for security upgrade for school vestibules.

M. DONATION - RBC CAPITAL MARKETS/BROOKSIDE SCHOOL

It is recommended that the Monroe Township Board of Education acknowledge receipt of and accept a donation of \$1,000.00 from **RBC Capital Markets**, intended to support the Empty Bowls Project at Brookside School for the 2018/2019 school year.

N. CONTRACT RENEWAL - LEIGHTRONIX VIEBIT

It is recommended that members of the Monroe Township Board of Education authorize and approve **G&G Technologies, Inc.**, 280 N. Midland Avenue, Building F, Suite 202, Saddle Brook, NJ 07663 to provide Web Media Hosting services through a shared services agreement with Monroe Township for a total cost of \$2,195.00, whereas the Monroe Township Board of Education's annual share will be \$1,097.50, for the period of December 1, 2018 to November 30, 2019. The rate has remained the same as last year.

O. RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE, IN THE COUNTY OF MIDDLESEX, NEW JERSEY AUTHORIZING CERTAIN ACTION WITH RESPECT TO INFORMATION RECEIVED FROM THE NEW JERSEY DEPARTMENT OF EDUCATION

WHEREAS, the Board of Education of the Township of Monroe, in the County of Middlesex, New Jersey (the "Board") did heretofore submit applications (the "Applications") for a middle school project and high school project (the "Projects") pursuant to Section 5 of the Educational Facilities Construction and Financing Act, P.L. 2000, c.72, to the New Jersey Department of Education; and

WHEREAS, the Board has received letters dated September 21, 2018 and October 2, 2018 from the New Jersey Department of Education with respect to the Projects, copies of which are attached hereto as Exhibit A (the "Initial Approval Letters"); and

WHEREAS, the Board is required to take certain actions and make certain determinations pursuant to the Initial Approval Letters; and

WHEREAS, the Board hereby desires to authorize such actions and make such determinations as required by the Initial Approval Letters; and

NOW THEREFORE, BE IT RESOLVED BY THE BOARD, AS FOLLOWS:

1. The Board hereby determines not to appeal the New Jersey Department of Education's determination of preliminary eligible costs for the Projects as set forth in the Initial Approval Letters.
2. The Board hereby determines to accept the New Jersey Department of Education's determination that there is no space inconsistent with the facility efficiency standards/programmatic model as set forth in the Initial Approval Letters.
3. The Secretary of the Board is hereby directed to send a certified copy of this Resolution to the New Jersey Department of Education within thirty (30) days from the date of the Initial Approval Letters, together with Attachment A which is attached to the Initial Approval Letters.
4. This resolution shall take effect immediately.

Adopted: October 17, 2018

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

October 17, 2018
Meeting Date

File Attachments

Joint Transportation - East Windsor 18.19.pdf (56 KB)
SCESC 18.19 Coordinated Transportation.pdf (164 KB)
Frontline_ My Learning Plan_18.19.pdf (169 KB)
M1 and CMP.pdf (483 KB)
Summit Speech 18.19.pdf (324 KB)
G&G Technologies_ Leightronix VieBit.pdf (37 KB)
Financials.pdf (3,324 KB)
Exhibit A Ltrs. dated 09.21.18 and 10.02.18.pdf (1,410 KB)

Executive File Attachments

Revised ESEA Application.pdf (4,715 KB)
Professional Education Services, Inc. 18.19.pdf (63 KB)
Silvergate 18.19.pdf (48 KB)
Barbara Mark-Wojtowicz.pdf (472 KB)

12. BOARD PRESIDENT'S REPORT**13. OTHER BOARD OF EDUCATION BUSINESS****14. PUBLIC FORUM****Subject A. PUBLIC FORUM (See Note 3)**

Meeting Oct 17, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 14. PUBLIC FORUM

Access Public

Type Information

See Note 3.**15. NEXT SCHEDULED BOARD OF EDUCATION MEETING TUESDAY, NOVEMBER 20, 2018****Subject A. NEXT SCHEDULED BOARD OF EDUCATION TUESDAY, NOVEMBER 20, 2018**

Meeting Oct 17, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 15. NEXT SCHEDULED BOARD OF EDUCATION MEETING TUESDAY, NOVEMBER 20, 2018

Access Public

Type

The next scheduled Board of Education Meeting is scheduled for Tuesday, November 20, 2018 7:00 p.m. at the Monroe Township High School.

16. ADJOURNMENT**Subject A. NOTES**

Meeting Oct 17, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. ADJOURNMENT

Access Public

Type Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.